

# Staff/Community Listening and Educational Adequacy Summary

June 3, 2019



## Agenda

- Listening Session Results
  - Community
  - Neighborhood
  - Internal
- Educational Adequacy Results



# **Listening Session Report**

June 3, 2019



# 29 Stakeholder Sessions

STAKEHOLDER GROUPS		
Group	Date	
Admin Group	February 26	
High School Group #1	March 8	
High School Group #2	March 8	
School Board	March 11	
Rice Elementary Staff	March 12	
Rice Community	March 12	
Mississippi Heights Elem. Staff	March 13	
Mississippi Heights Community	March 13	
Hillside Early Childhood	March 25	
Middle School Community	March 25	
Community Ed. Staff	March 27	
Pleasantview Elementary Staff	March 27	
ABE (Adult Basic Ed.) Staff	March 27	
High School Community	March 27	

STAKEHOLDER GROUPS		
Group	Date	
High School Non-Certified Staff	March 29	
Middle School Staff	March 29	
Benton County Board	April 8	
Pleasantview Elem. Community	April 10	
Pleasantview Elem. Paras	April 10	
Sauk Rapids Rotary	April 10	
Rice City Council	April 15	
Rice Elem. Community	April 15	
Middle School Paras	April 16	
Watab Township	April 16	
Hillside School Community	April 17	
Rice Chamber	April 17	
Sauk Rapids Chamber	April 23	
High School Students	April 23	
Sauk Rapids City Council	April 23	

#### If you could change one thing about your school district, what would it be?

- Keep the Small Town, Community Feel Throughout the District
- Better Communication In and Out of the District
- Replace Pleasantview Elementary
- Business and Community Needs Met by Curriculum
- Smaller Class Sizes Especially in Elementary
- More Mental Health Professionals and Programs
- More Parent Involvement
- Flexible Learning Days
- Facilities for Athletics at the High School





#### What are some strategies to use to overcome challenges in your district?

- More clear and consistent communication Internal and External
- Build trust through community engagement
- We have to engage the community
- More space lower class sizes
- More mental health education and opportunities to build positive mental health
- Work and collaborate with the community resources
- Speak with public more transparency





### What needs to be done in the community to successfully pass a referendum?

- Transparency
- Ask for Needs Vs. Wants
- Don't Lump a Bunch of Stuff Together
- Open and Honest Communication
- Educate The Public Be Honest
- Separate Questions Clear Communication







What phrase will best describe the Sauk Rapids-Rice school district 10 years from now?

- District That Truly Cares About Each and Every Child
- Great School, Great Education, Great Culture
- Small Town Feeling With World Class Opportunities
- Prepared Kids For a Continually Changing World
- Cutting Edge, Community-centered, Caring Educational Center
- Best District In The State!
- Strong People, Facilities, Values
- Central Mn. Area, District Of Choice
- Sauk Rapids Really Supports and Helps Their Students
- A School That People Move to The Community For





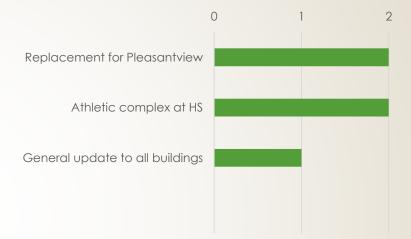
#### **Community** Listening Sessions – Top Facility Issues



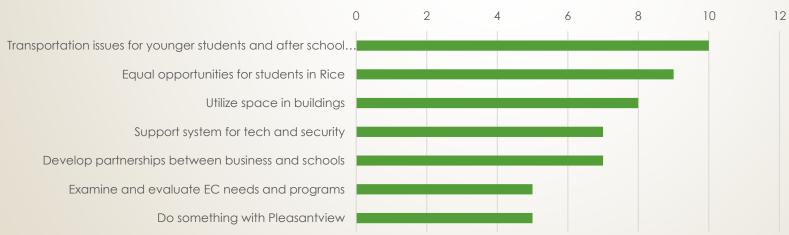
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#### Rice Community #2



#### Rice Chamber



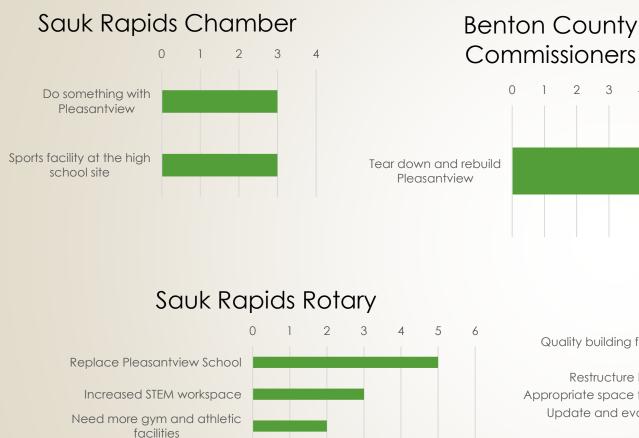


#### **Community** Listening Sessions – Top Facility Issues

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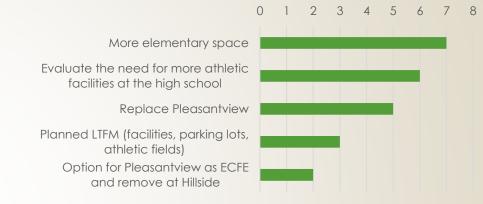
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All buildings handicap accessible

#### Sauk Rapids City Council



#### Watab Township





### Top Facility Issues From Community Listening Sessions:

- Do Something with Pleasantview
- Utilize Current Land and Building Spaces
- Transportation Issues: (Traffic Flow, Parent Pick up and Drop Off, Younger Students and After School Activities)
- More Elementary Space
- Evaluate Early Childhood Space
- Evaluate Need for Athletic Facilities at High School
- Create Long Term Facilities Plan for District







### Neighborhood Listening Sessions – Top Facility Issues



12

10

8

#### Mississippi Heights Community Pleasantview Community 0 3 $\cap$ 2 Playground equipment Parking lot at Mississippi Pleasantview - do something Student involvement in lunch program Practical with building improvements Band in elementary Improvements that prepare for future growth and current needs Outdoor classrooms at each elementary Find ways to utilize our current space Safe routes to school Use space at Hillside Replace Pleasantview Modern, safe and secure athletic facilities One elementary in both communities-S-R and Rice Drama in elementary school Link facility question to athletic facility need Safer student entrance

#### Hillside Community

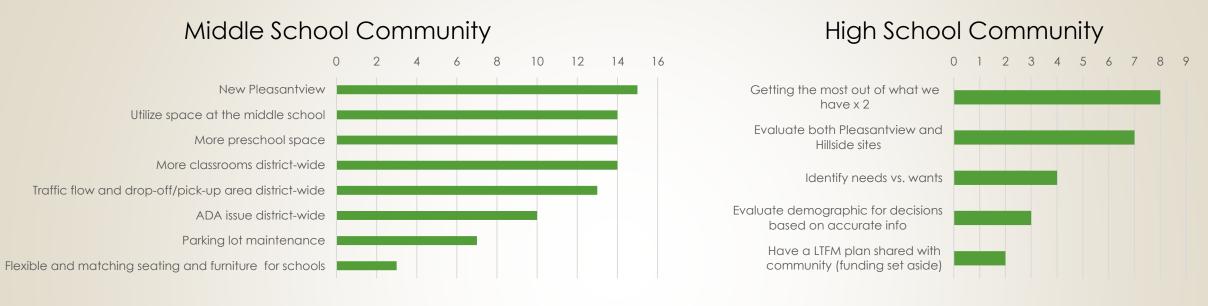
#### 12 0 10 3 5 9 More discipline for students Mental health space Do something with Pleasantview Pleasantview Anti-bully curriculum Updated early childhood space More space/less kids at Mississippi Heights Competition fields at the high school Larger EC center Appropriate square footage per student at each school Playground equipment at all schools/ADA Update playgrounds Athletic complex at high school/MC athletics Traffic flow More opportunities for students regardless of current... Middle school pool More classroom space at Rice Fieldhouse CONSULTING, INC More opportunities for student performance Hockey arena

Rice Community #1

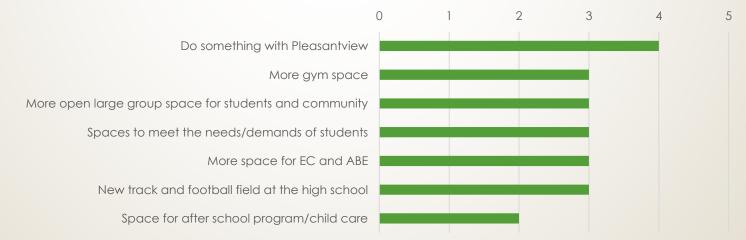
#### Neighborhood Listening Sessions – Top Facility Issues



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#### **Community Education**



### Top Facility Issues From <u>Neighborhood</u> Listening Sessions:

- Do Something with Pleasantview
- Get Most Out of Current Building Spaces
- Need for More Elementary Classroom Space
- Practical Improvements Needs vs. Wants
- Better Utilization of Space

#### Mississippi Heights Elementary

LEASANTVIEW

ELEMENTARY SCHOOL

#### Sauk Rapids-Rice Middle School





HIGH SCHOOL

ISD 47 DISTRICT OFFICE

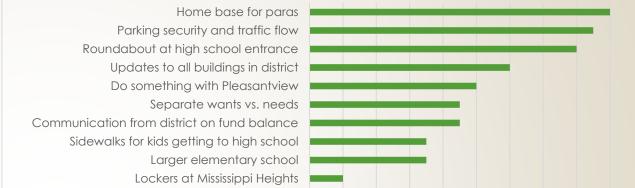
#### Internal District Stakeholder Listening Sessions – Top Facility Issues

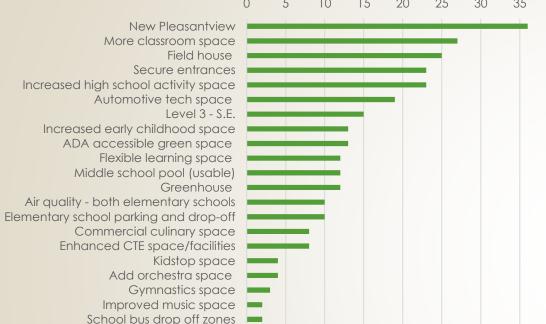


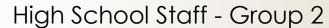
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#### High School Students



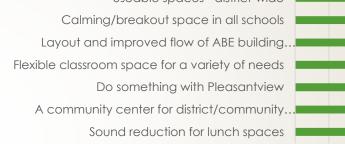
#### Internal District Stakeholder Listening Sessions – Top Facility Issues



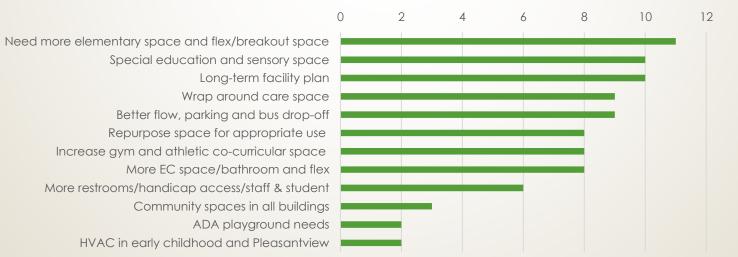


#### Adult Basic Education Group

More ABE space



#### District Administrative Group

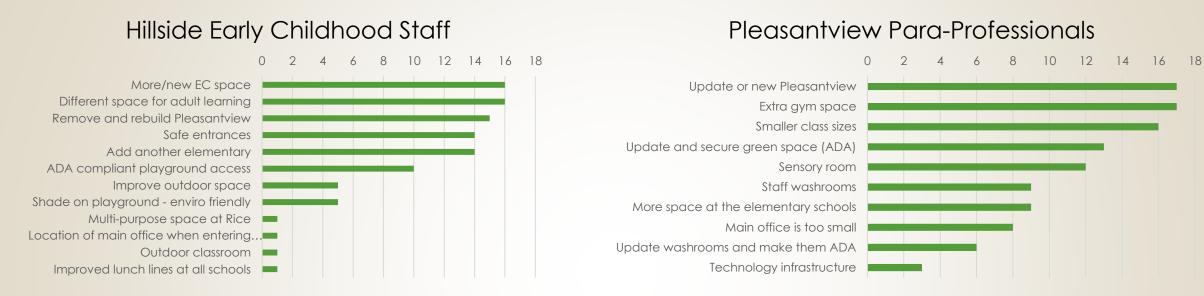




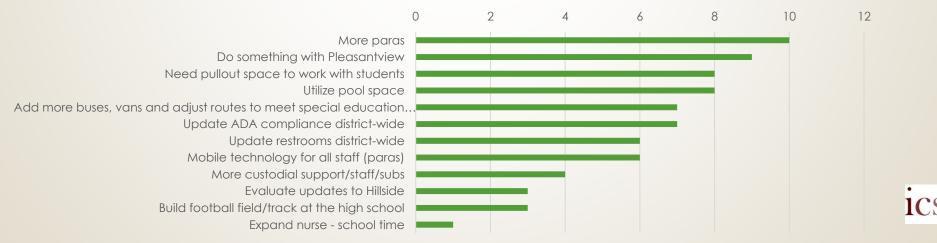
#### Internal District Stakeholder Listening Sessions – Top Facility Issues



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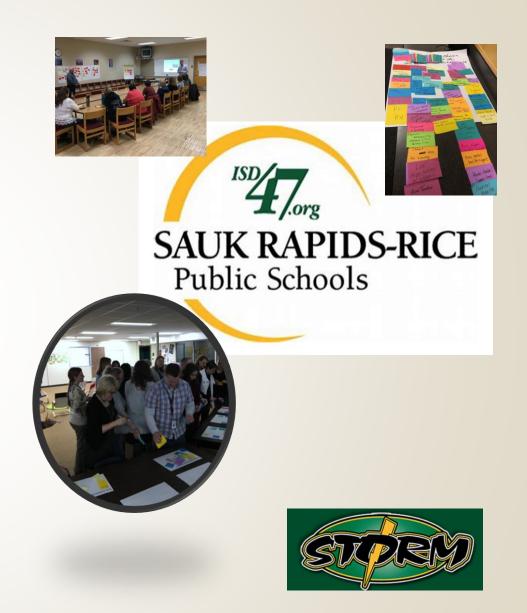






Top Facility Issues From <u>Internal District</u> <u>Stakeholders</u> Listening Sessions:

- Do Something with Pleasantview
- More Classroom / Flexible Learning Spaces
- Need for More Elementary Classroom Space
- Improved/Additional Special Education and Calming Spaces
- Address Middle School Pool
- More Early Childhood Space
- Improve Traffic Flow and Pick Up Drop Off



# Top Facility Issues From All Listening Sessions:

#### Top Facility Issues From Community Listening Sessions:

Do Something with Pleasantview

Utilize Current Land and Building Spaces

 Transportation Issues: (Traffic Flow, Parent Pick up and Drop Off, Younger Students and After School Activities

More Elementary Space

- Evaluate Early Childhood Space
- Evaluate Need for Athletic Facilities at High School
- Create Long Term Facilities Plan for District

Top Facility Issues From <u>Neighborhood</u> Listening Sessions:

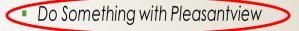
Do Something with Pleasantview

Get Most Out of Current Building Spaces

Need for More Elementary Classroom Space

- Practical Improvements Needs vs. Wants
- Better Utilization of Space

Top Facility Issues From <u>Internal District</u> <u>Stakeholders</u> Listening Sessions:



- More Classroom / Flexible Learning Spaces
- Need for More Elementary Classroom Space
- Improved/Additional Special Education and Calming Spaces

Improve Traffic Flow and Pick Up – Drop Off

Address Middle School Pool

More Early Childhood Space

- Do Something with Pleasantview
- More Elementary Space
- More Early Childhood Space
- Address Traffic Flow / Pick Up Drop Off
- Get Most Out of Current Building and Land Spaces

## Other Facility Issues to Consider

- ADA Compliant Playgrounds
- Long Term Facilities Plan
- Better Utilize Space @ Hillside School
- Sports Facility @ High School
- Address Middle School Pool



Need for Improved / Additional Special Education Spaces

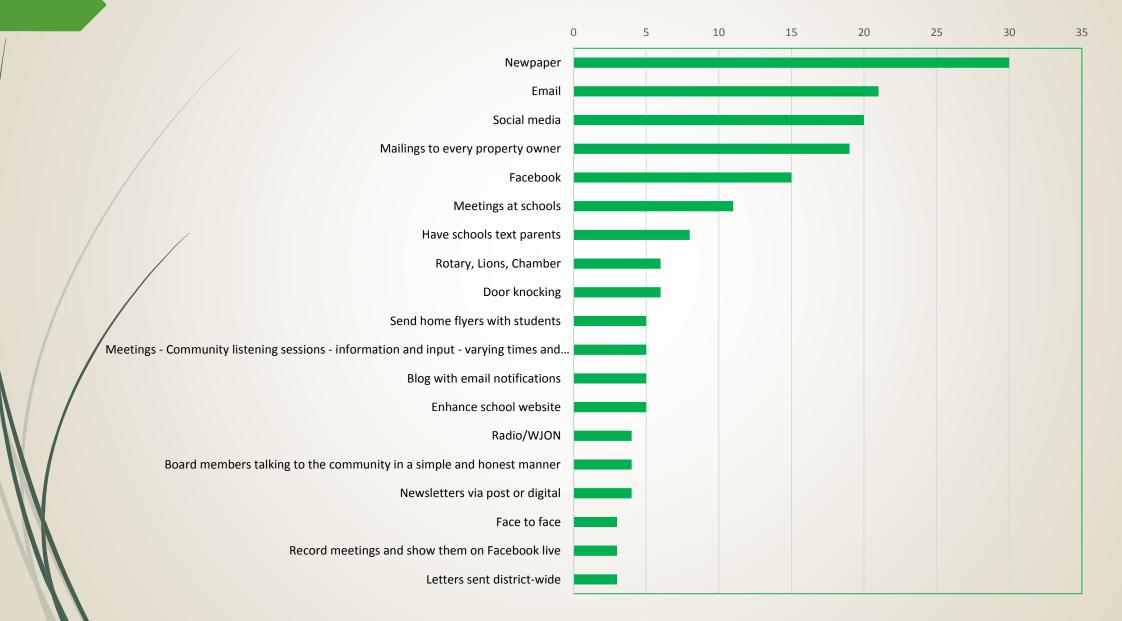


## What to Do With Pleasantview Elementary School

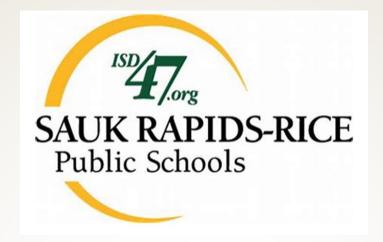




### How Do You Want the District to Communicate with You?







# **Educational Adequacy Summary**

June 3, 2019



# Educational Adequacy - 18 Categories

#

### # CATEGORY

- 1 Classroom Size and Suitability
- 2 Cafeteria/Kitchen/Serving
- <sup>3</sup> Security and Supervision
- 4 Main Office/Nurse/Support Services
- 5/6 Science & Art Class/labs (Combined for Elementary)
- 7 Music Classrooms/Practice Areas/Etc.
- 8 Staff Lounge/Collaborative Planning Areas
- Student Commons/Break-Out Areas
   Physical Ed./Athletics/Gym/Locker
   Rooms/Pool Etc.

### CATEGORY

- Site Suitability: Fields/Green Space/Storage Etc.
  - , Parking/Bus Drop-Off:
  - <sup>2</sup> Staff/Students/Parents
- 13 Technology
- <sup>14</sup> Library/Media Center: Location/Size/Layout
- 15 Special Education/Support Services
- 16 Auditoriums/Performing Arts Spaces
- <sup>17</sup> Career and Technical Education (Middle/High School Only)
   <sup>18</sup> Hallways/Lockers/Washrooms/
  - <sup>°</sup> Maintenance space

Minnesota Department of<br/>Education"Guide for Planning<br/>School Construction"

# **<u>1. Classroom Size/Suitability</u>** (SAMPLE Using MDE Guidelines)

- 850 -950 sq. ft. for general purpose classrooms, 1200-1500 sq. ft for EC and Kindergarten
- Adequate storage/cabinetry/countertop space
- Adequate number of electrical outlets/computer/data drops
- Natural light
- Interactive white board, tack/white boards.
- Furniture easily movable flexible for small groups

# "Educational Adequacy" Listening Sessions with Certified Staff:

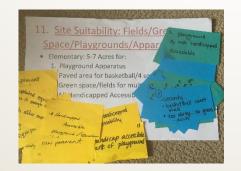
 Teachers input - they are the everyday users and understand best how the current school spaces work in education delivery



# Educational Adequacy -Teaching Staff Input-

### 18 Categories were reviewed with Session Participants

- For each category staff were to write (on "Post-It" notes) comments about their facility space/environment
  - Blue Post-It Notes = Perceived Need or Deficiency
  - Yellow Post-It Notes = Perceived Area of Satisfaction
- Sheets representing each category were placed throughout the room
- Staff placed sticky note(s) with comments on each corresponding category





#### Educational Adequacy "Example" Elementary School Certified Staff

Perceived Areas Needing Change and/or Improvement (Areas not adequately meeting the needs of students and staff)		Perceived Areas of Satisfaction (Areas adequately meeting the needs of students & staff)	
		m Size and Suitability	
COMMENT	#	COMMENT	#
No sink	23	Natural light	23
Storage	20	Interactive board	19
Classrooms too small	17	Size	16
Outlets	15	Sinks	7
No fountain	11	Storage	6
Need more counterspace	9	Whiteboards	3
No natural light	8	We have doors	3
Half of the kindergarten classes don't have their own		Countertops	
bathroom	5		3
Computer drops	2	New floor	2
Not enough classrooms	2	Outlets	2
Need to reduce class sizes	2	I love my room	1
Need more shelves	2	Good location near big bathroom	1
Flexible seating	2	Bookshelves	1
Small lockers	1	Fountain	1
No bathroom near	1	Microphones	1
Size - kindergarten rooms are too small	1	I'm glad there are doors and walls in SPED room	1
Carpet	1	Large lockers in room	1
Cubbies take up too much space	1	Seating arrangements	1
Need more supplies for students in classrooms	1	The classroom with detail directions	1
Not ADA accessible	1		

Educational Adequacy Session: -Staff Needs Prioritization-

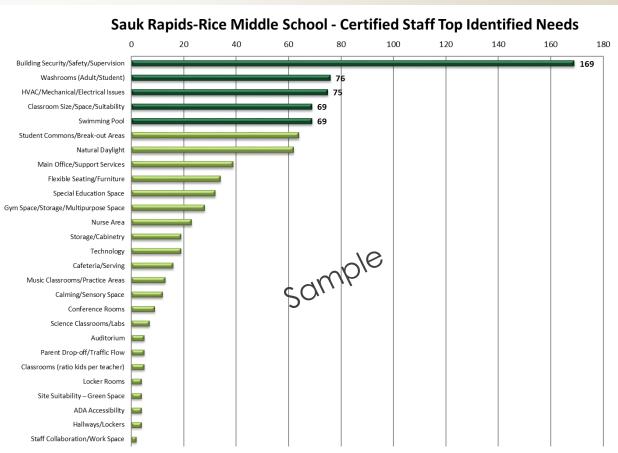
## The "Top Identified" Staff Needs

- Staff to reflect on the discussions, comments and thoughts from the session
- Asked to list out their top facility needs in order...
  - #1 Need would receive 5 points
  - #2 Need would receive 4 points and so on...
  - #5 Need would receive 1 point



### The "Top Identified" Staff Needs - Sample

Sauk Rapids - Rice Middle School - Top Identified Needs - Certified Staff							
	Rank 1 to 5 with 1 = Highest Need to 5 = Lowest				Total	# of	
Needs: Description	1 (5pts)	<b>2</b> (4pts)	<b>3</b> (3pts)	4 (2pts)	5 (1pt)	Points	Responses
Building Security/Safety/Supervision	xxxxxxxxxx xxxxxxxxxx xxxx	хххххх	хххх	ххххх	ххх	169	42
Washrooms (Adult/Student)	ххх	ххххх	ххххххх	ххххх	ххххххх	76	28
HVAC/Mechanical/Electrical Issues	хххх	ххххх	ххххххх	хххх	хххххх	75	26
Classroom Size/Space/Suitability	XXXXXXXXXXXX XX		хх	x	x	69	16
Swimming Pool	хххх	ххххх	хххххх	ххх	ххххх	69	23
Student Commons/Break-out Areas	ххх	ххххх	XXXXXX	ххххх	х	64	20
Natural Daylight	x	XXXXXXXX	хххх	ххххх	ххх	62	21
Main Office/Support Services	ххх	ххх	хх	ххх		39	11
Flexible Seating/Furniture	х	ххх	ХХ	ххххх	х	34	12
Special Education Space	x	ххх	х	хххх	хххх	32	13
Gym Space/Storage/Multipurpose Space	ххх	х	ХХ	х	х	28	8
Nurse Area	x	хх	1	CXXXX	хх	23	9
Storage/Cabinetry		ХХ	×	XXX	ХХ	19	8
Technology	x	x	JOKTY	х	хх	19	7
Cafeteria/Serving		xxxx	U.			16	4
Music Classrooms/Practice Areas		×	хх	х	х	13	5
Calming/Sensory Space		хх	х		х	12	4
Conference Rooms			ХХ	х	х	9	4
Science Classrooms/Labs		х	х			7	2
Auditorium		х			х	5	2
Parent Drop-off/Traffic Flow				x	ххх	5	4
Classrooms (ratio kids per teacher)	х					5	1
Locker Rooms			x		х	4	2
Site Suitability – Green Space			х		х	4	2
ADA Accessibility			x		х	4	2
Hallways/Lockers		х				4	1
Staff Collaboration/Work Space				x		2	1



The Data

The Graph

# Educational Adequacy Color Codes:



<u>Adequate</u> – Meets most of the Analysis Criteria including Minnesota Department of Education (MDE) Guidelines for Educational Adequacy – not a perceived staff need



<u>Questionable Adequacy</u> – Meets some of the Analysis Criteria, but may be considered adequate based upon current programming/enrollment and/or size of area



Inadequate – Does Not Meet Analysis Criteria
- Is perceived as a significant need by staff

#### Sauk Rapids-Rice High School:

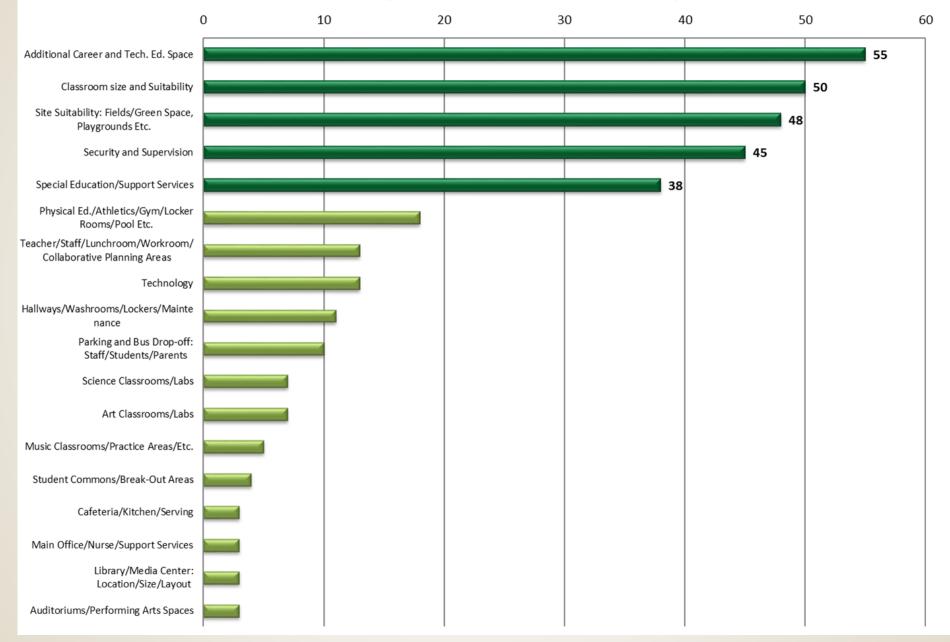
### Educational Adequacy Color Chart

Addressing this summer

Green	Adequate – Meets most of the Analysis Criteria including Minnesota Department of Education (MDE) Guidelines for Educational Adequacy – not a perceived staff need
Yellow	Questionable Adequacy – Meets some of the Analysis Criteria, but may be considered adequate based upon current programming/enrollment and/or size of area
Red	Inadequate – Does Not Meet Analysis Criteria - Is perceived as a significant need by staff

	CATEGORY	COLOR
1	Classroom Size and Suitability	Y
2	Cafeteria/Kitchen/Serving	Y
3	Security and Supervision	R
4	Main Office/Nurse/Support Services	G
5	Science Classrooms/Labs	G
6	Art Classrooms/Labs	G
7	Music Classrooms/Practice Areas/Etc.	G
8	Staff Lounge/Collaborative Planning Areas	G
9	Student Commons/Break-Out Areas	G
10	Physical Ed./Athletics/Gym/Locker Rooms/Pool Etc.	G
11	Site Suitability: Fields/Green Space/ Storage Etc.	R
12	Parking/Bus Drop-Off: Staff/Students/Parents	G
13	Technology	G
14	Library/Media Center: Location/Size/Layout	G
15	Special Education/Support Services	R
16	Auditoriums/Performing Arts Spaces	G
17	Career and Technical Education	G
18	Hallways/Lockers/Washrooms/Maintenance space	G

#### Sauk Rapids - Rice High School - Certified Staff Top Identified Needs



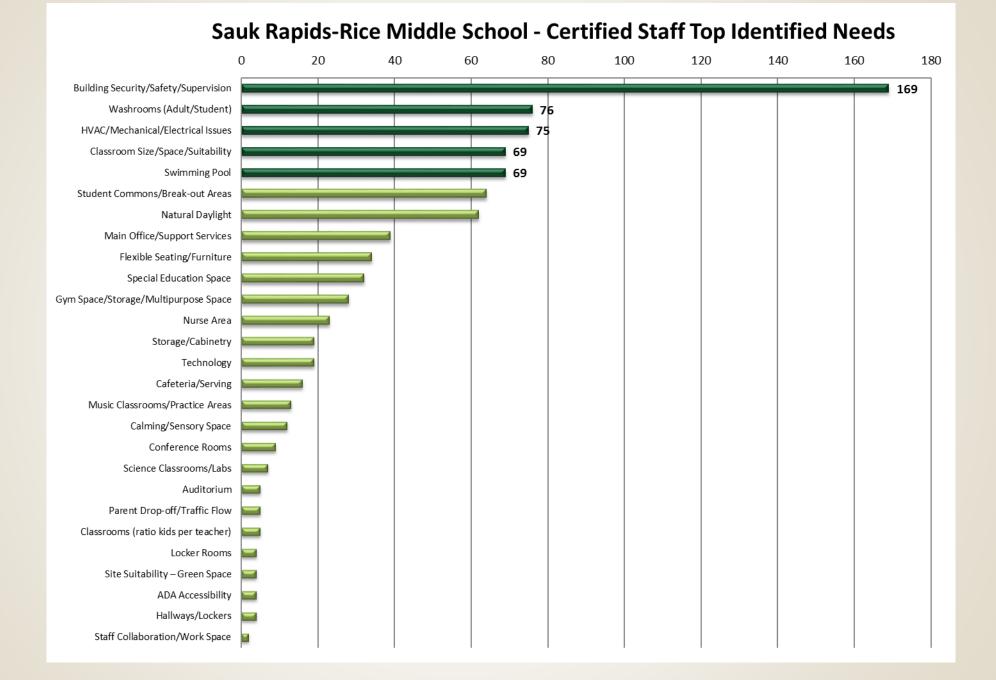
#### Sauk Rapids-Rice Middle School:

### Educational Adequacy Color Chart



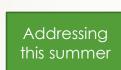
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	CATEGORY	COLOR
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3	Security and Supervision	R
4	Main Office/Nurse/Support Services	G
5	Science Classrooms/Labs	Y
6	Art Classrooms/Labs	G
7	Music Classrooms/Practice Areas/Etc.	G
8	Staff Lounge/Collaborative Planning Areas	G
9	Student Commons/Break-Out Areas	G
10	Physical Ed./Athletics/Gym/Locker Rooms/Pool Etc.	G
11	Site Suitability: Fields/Green Space/ Storage Etc.	G
12	Parking/Bus Drop-Off: Staff/Students/Parents	Y
13	Technology	G
14	Library/Media Center: Location/Size/Layout	G
15	Special Education/Support Services	G
16	Auditoriums/Performing Arts Spaces	G
17	Career and Technical Education	G
18	Hallways/Lockers/Washrooms/Maintenance space	Y



### Mississippi Heights:

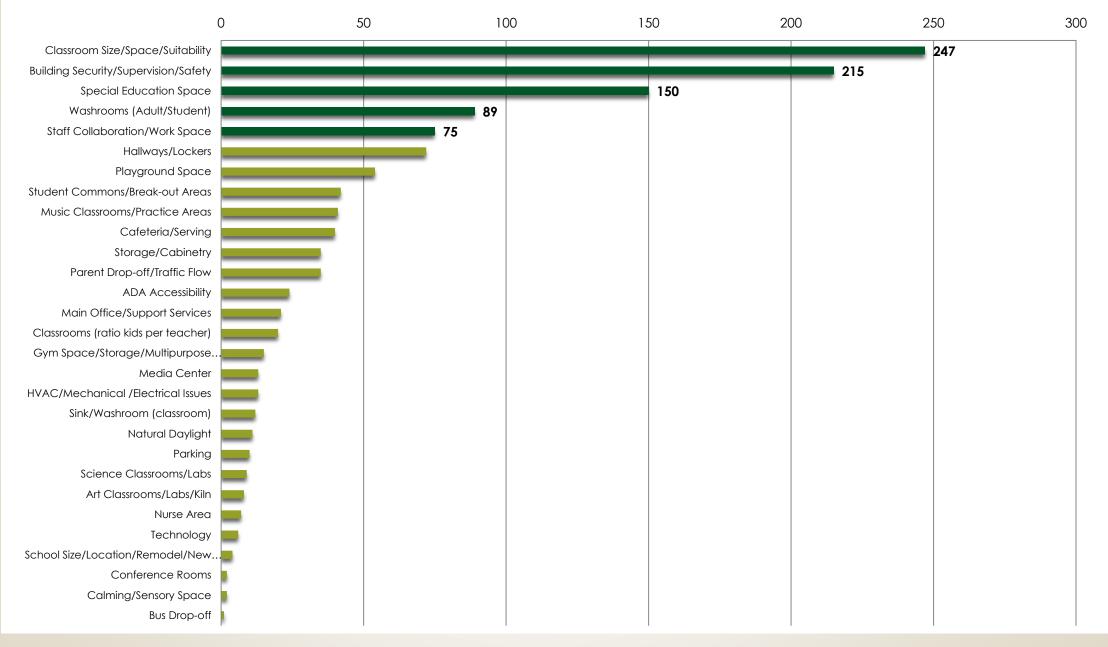
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	COLOR	
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3	Security and Supervision	R
4	Main Office/Nurse/Support Services	G
5/6	Science & Art Class/labs	G
7	Music Classrooms/Practice Areas/Etc.	R
8	Staff Lounge/Collaborative Planning Areas	G
9	Student Commons/Break-Out Areas	Y
10	Physical Ed./Athletics/Gym/Locker Rooms/Pool Etc.	G
11	Site Suitability: Fields/Green Space/ Storage Etc.	Y
12	Parking/Bus Drop-Off: Staff/Students/Parents	Y
13	Technology	G
14	Library/Media Center: Location/Size/Layout	G
15	Special Education/Support Services	R
16	Auditoriums/Performing Arts Spaces	NA
17	Career and Technical Education	NA
18	Hallways/Lockers/Washrooms/Maintenance space	R

#### Mississippi Heights - Certified Staff Top Identified Needs



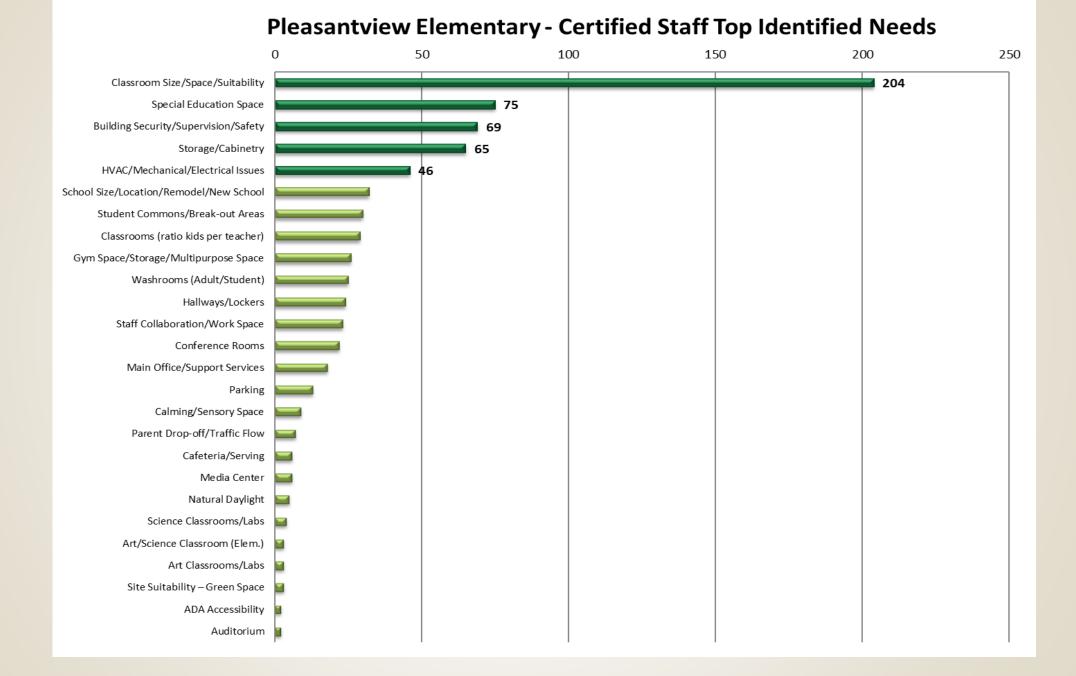
### **Pleasantview Elementary:**

Addressing

### Educational this summer Adequacy Color Chart

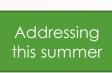
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2	Cafeteria/Kitchen/Serving	R
- 3	Security and Supervision	R
4	Main Office/Nurse/Support Services	R
5/6	Science & Art Class/labs	R
7	Music Classrooms/Practice Areas/Etc.	Y
8	Staff Lounge/Collaborative Planning Areas	R
9	Student Commons/Break-Out Areas	R
10	Physical Ed./Athletics/Gym/Locker Rooms/Pool Etc.	G
11	Site Suitability: Fields/Green Space/ Storage Etc.	Y
12	Parking/Bus Drop-Off: Staff/Students/Parents	R
13	Technology	Y
14	Library/Media Center: Location/Size/Layout	R
15	Special Education/Support Services	R
16	Auditoriums/Performing Arts Spaces	NA
17	Career and Technical Education	NA
18	Hallways/Lockers/Washrooms/Maintenance space	R



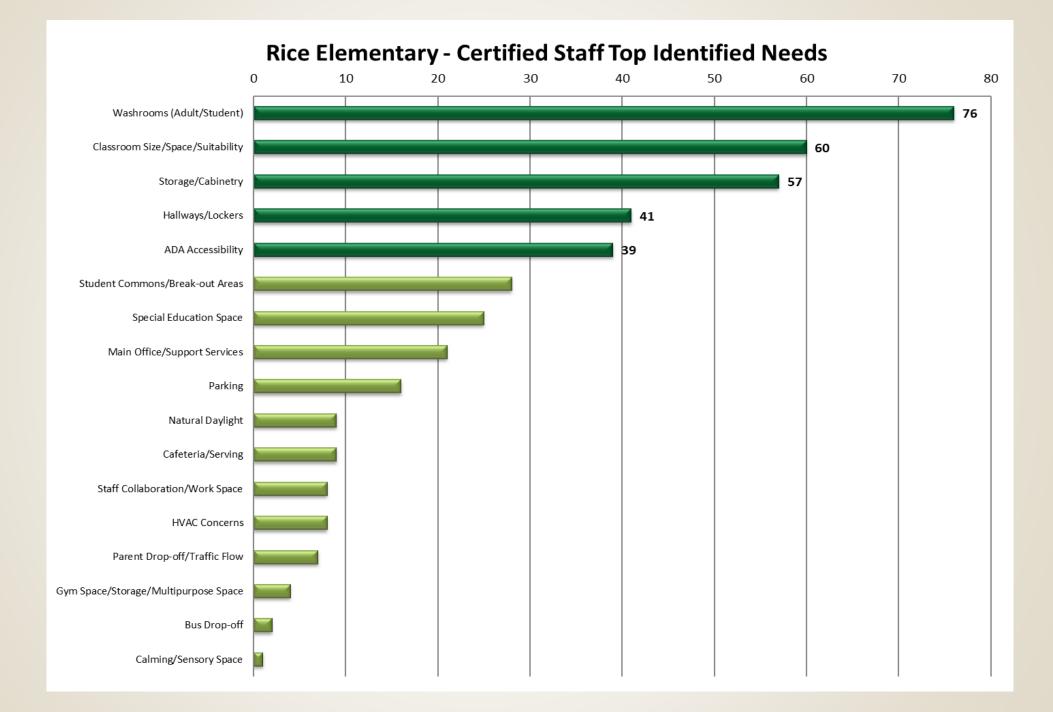
### **Rice Elementary:**

### Educational Adequacy Color Chart



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	COLOR	
1	Classroom Size and Suitability	R
2	Cafeteria/Kitchen/Serving	R
3	Security and Supervision	R
4	Main Office/Nurse/Support Services	Y
5/6	Science & Art Class/labs	Y
7	Music Classrooms/Practice Areas/Etc.	Y
8	Staff Lounge/Collaborative Planning Areas	Y
9	Student Commons/Break-Out Areas	Y
10	Physical Ed./Athletics/Gym/Locker Rooms/Pool Etc.	Y
11	Site Suitability: Fields/Green Space/ Storage Etc.	Y
12	Parking/Bus Drop-Off: Staff/Students/Parents	R
13	Technology	G
14	Library/Media Center: Location/Size/Layout	G
15	Special Education/Support Services	R
16	Auditoriums/Performing Arts Spaces	NA
17	Career and Technical Education	NA
18	Hallways/Lockers/Washrooms/Maintenance space	R



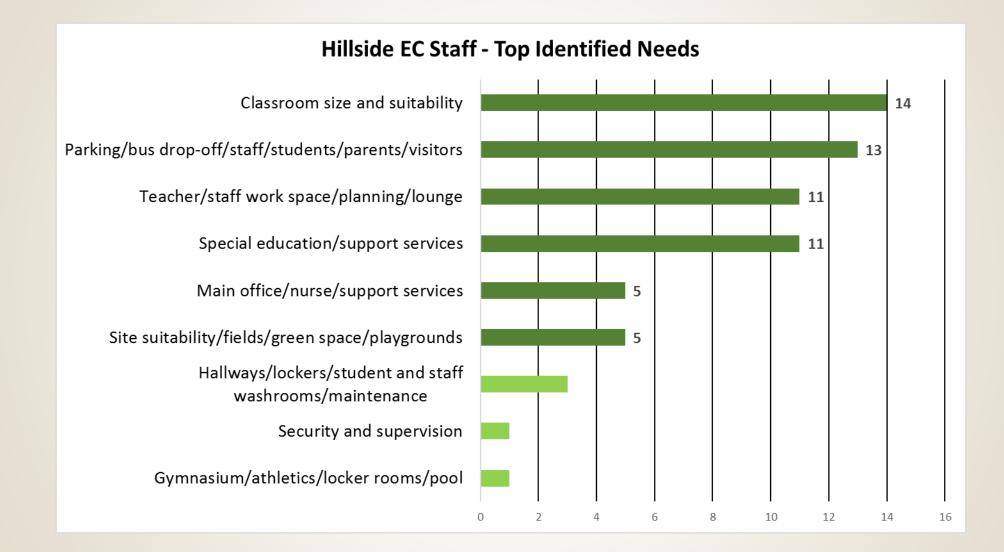
#### Hillside School: Early Childhood & Adult Basic Education (ABE)

### Educational Adequacy Color Chart

Addressing this summer

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	CATEGORY	Early Childhood	ABE	
1	Classroom Size and Suitability	R	R	
2	Cafeteria/Kitchen/Serving	NA	NA	
3	Security and Supervision	R	R	
4	Main Office/Nurse/Support Services	Y	R	
5/6	Science & Art Class/labs	NA	NA	
7	Music Classrooms/Practice Areas/Etc.	NA	NA	
8	Staff Lounge/Collaborative Planning Areas	R	R	
9	Student Commons/Break-Out Areas	NA	NA	
10	Phy Ed./Athletics/Gym/Locker Rooms/Pool Etc.	Y	NA	
11	Site Suitability: Fields/Green Space/ Storage Etc.	G	G	
12	Parking/Bus Drop-Off: Staff/Students/Parents	R	G	
13	Technology	G	Y	
14	Library/Media Center: Location/Size/Layout	NA	NA	
15	Special Education/Support Services	R	NA	
16	Auditoriums/Performing Arts Spaces	NA	NA	
17	Career and Technical Education	NA	NA	
18	Hallways/Lockers/Washrooms/Maint. space	R	R	



### All Elementary Schools:

### Educational Adequacy Color Chart

Yellow

Red

Addressing this summer

Green	Adequate – Meets most of the Analysis Criteria including Minnesota Department of Education (MDE) Guidelines for Educational Adequacy – not a perceived staff need
Green	Minnesota Department of Education (MDE) Guidelines for

<b><u>Questionable Adequacy</u></b> – Meets some of the Analysis
Criteria, but may be considered adequate based upon
current programming/enrollment and/or size of area

Inadequate – Does Not Meet Analysis Criteria - Is perceived as a significant need by staff

	CATEGORY	Rice	Pleasantview		
A	Classroom Size and Suitability	R	Y	R	
$\forall$	Cafeteria/Kitchen/Serving	R	G	R	
	Security and Supervision	R	R	R	
4	Main Office/Nurse/Support Services	Y	G	R	
5/6	Science & Art Class/labs	Y	G	R	
7	Music Classrooms/Practice Areas/Etc.	Y	R	Y	
8	Staff Lounge/Collaborative Planning Areas	Y	G	R	
9	Student Commons/Break-Out Areas	Y	Y	R	
10	Phy Ed./Athletics/Gym/Locker Rooms/Pool Etc.	Y	G	G	
11	Site Suitability: Fields/Green Space/ Storage Etc.	Y	Y	Y	
12	Parking/Bus Drop-Off: Staff/Students/Parents	R	Y	R	
13	Technology	G	G	Y	
14	Library/Media Center: Location/Size/Layout	G	G	R	
15	Special Education/Support Services	R	R	R	
16	Auditoriums/Performing Arts Spaces	NA	NA	NA	
17	Career and Technical Education	NA	NA	NA	
	Hallways/Lockers/Washrooms/Maint. space	R	R	R	

### All Facilities: Educational Adequacy Color Charts

CATEGORY	Hillside EC	Hillside ABE	Rice	Mississippi	Pleasantview	Middle	High School	
1 Classroom Size and Suitability	R	R	R	Y	R	R	Y	
2 Cafeteria/Kitchen/Serving	NA	NA	R	G	R	G	Y	
3 Security and Supervision	R	R	R	R	R	R	R	2
4 Main Office/Nurse/Support Services	Y	R	Y	G	R	G	G	
5 Science Classrooms/Labs	NA		v	6		Y	G	
6 Art Classrooms/Labs	NA	NA	Y	G	R	G	G	Addressing
7 Music Classrooms/Practice Areas/Etc.	NA	NA	Y	R	Y	G	G	this summer
8 Staff Lounge/Collaborative Planning Areas	R	R	Y	G	R	G	G	
9 Student Commons/Break-Out Areas	NA	NA	Y	Y	R	G	G	
10 Phy Ed./Athletics/Gym/Locker Rooms/Pool Etc.	Y	NA	Y	G	G	G	G	
11 Site Suitability: Fields/Green Space/ Storage Etc.	G	G	Y	Y	Y	G	R	
12 Parking/Bus Drop-Off: Staff/Students/Parents	R	G	R	Y	R	Y	Y	
13 Technology	G	Y	G	G	Y	G	G	
14 Library/Media Center: Location/Size/Layout	NA	NA	G	G	R	G	G	
15 Special Education/Support Services	R	NA	R	R	R	G	R	
16 Auditoriums/Performing Arts Spaces	NA	NA	NA	NA	NA	G	G	
17 Career and Technical Education	NA	NA	NA	NA	NA	G	G	
18 Hallways/Lockers/Washrooms/Maint. space	R	R	R	R	R	Y	G	

# Why is This Information Important?

# Sauk Rapids-Rice School Board/Administration:

- Is Doing Their Homework
- Is Listening to Staff
- Will Have Solid Data for Decision Making
- Recognizes That Teaching/Learning Strategies Have Changed Since Buildings Were Constructed
- Is Aware That Some Significant Needs Exist in the District's Schools
- Believes The Community Needs to Know This Information

# Thank You!!

# For further information please visit:

# One Storm One Future Site <u>www.onestormonefuture.com</u>



