

Memorandum of Understanding  
An Agreement Between  
ISD 47, Sauk Rapids-Rice Schools,  
And  
SRREA

**Subject: Ramp Up to Readiness Leadership**

Whereas the District (ISD 47) and the Union (SRREA) are parties to a collective bargaining agreement, and

Whereas the Agreement captures terms and conditions of employment for the Union, and

Whereas, the District and the Union desire to create new positions that will be collaborative in nature and allow the parties to work on the Ramp Up to Readiness program, and

Whereas, the District and the Union agree that a Leadership Team needs to be in place in order to begin the implementation of this program,

Therefore, let it be agreed that a Leadership Team shall be created by this MOU.

Be it also agreed that the Leadership Team shall be paid on an hourly basis at the curriculum rate found in the Master Agreement (Article VI, Section 6.7, on page 8).

Be it agreed that the duties of the Leadership Team shall be as follows:

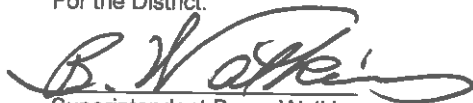
- \* Attend Connections Leadership Planning Meetings
- \* Assist in making decisions regarding the Ramp Up to Readiness Training
- \* Lead grade level meetings regarding the lessons and activities in the Ramp Up program
- \* Be available to facilitators of Ramp Up programming to assist with questions and provide support
- \* Present the Ramp Up program, homework, and tools for delivering the lessons in a timely manner
- \* Have the option to modify implementation

Be it also agreed that this Leadership Team will be re-evaluated jointly by the parties no later than March 27, 2019 to decide if it will continue into the next year and on what terms it will continue.

It is also agreed that participation on the Leadership Team is voluntary on the part of the employees and is in no way a managerial role with the cooperating instructors involved.

Be it hereby agreed on this 31 day of May 2018.

For the District:

  
Superintendent Bruce Watkins

For the SRREA:

  
President Brenna Meunier