

Memorandum of Agreement
An Agreement Between
ISD 47, Sauk Rapids-Rice Schools

And

SRREA (Sauk Rapids-Rice Education Association)

Subject: Ramp Up to Readiness Implementation

Whereas, there is a Collective Bargaining Agreement in place between the parties; and

Whereas, the District wishes to continue implementation of the Ramp Up (RU) curriculum in Sauk Rapids-Rice schools; and

Whereas, teachers will be responsible for delivering this curriculum to students; and

Whereas, the parties wish to suspend for the 2018-2019 school year a dispute about the compensation owed for the delivery of this additional program;

Be it resolved that:

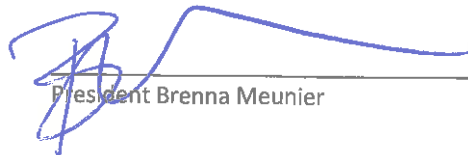
1. SRREA certified secondary teachers will deliver the RU curriculum to all students grades 9-12 one time per week. Typical Ramp Up sessions will be 30 minutes in length each week. There may be up to five (5) extended sessions of fifty (50) minutes per year.
2. The District will reduce other assigned duty time in a manner that is commensurate with time teachers will spend preparing and delivering lessons related to the RU curriculum, specifically: High School Staff will perform two (2) weeks of Bus Duty, lunch supervision will be reduced to approximately four (4) weeks at 30 minutes per day, and hall supervision will be assigned at approximately 6 weeks for 20 minutes each day. All other "during the school day" duties will no longer be required; instructors may serve additional duties on a voluntary basis.
3. The Union will hold in abeyance any grievance related to the imposition of this requirement during the 2018-19 school year, but reserves the right to object to its implementation in 2019-2020 or thereafter.
4. Both parties agree that implementation of the Ramp Up program is experimental in nature and will continue on a year-to-year basis. The delivery of the program and assignment of duties will be reviewed jointly by the parties no later than March 27 of 2019 to decide if it will continue into the next year and on what terms it will continue.

Be it hereby agreed on this 31 day of May 2018.

For the District:

For the SRREA:


Superintendent Bruce Watkins


President Brenna Meunier