

Memorandum of Agreement  
An Agreement Between  
ISD 47, Sauk Rapids-Rice Schools

And

SRREA (Sauk Rapids-Rice Education Association)

**Subject: Ramp Up to Readiness Implementation**

Whereas, there is a Collective Bargaining Agreement in place between the parties; and

Whereas, the District wishes to continue implementation of the Ramp Up (RU) curriculum in Sauk Rapids-Rice schools; and

Whereas, teachers will be responsible for delivering this curriculum to students; and

Whereas, the parties wish to suspend for the 2017-2018 school year a dispute about the compensation owed for the delivery of this additional program;

Be it resolved that:

1. SRREA certified secondary teachers will deliver the RU curriculum to all students grades 9-12 one time per week. Typical Ramp Up sessions will be 30 minutes in length each week. There may be up to five (5) extended sessions of fifty (50) minutes per year.
2. The District will reduce other assigned duty time in a manner that is commensurate with time teachers will spend preparing and delivering lessons related to the RU curriculum, specifically: High School Staff will perform two (2) weeks of Bus Duty, lunch supervision will be reduced to approximately four (4) weeks at 30 minutes per day, and hall supervision will be assigned at approximately 6 weeks for 20 minutes each day. All other "during the school day" duties will no longer be required; instructors may serve additional duties on a voluntary basis.
3. The Union will hold in abeyance any grievance related to the imposition of this requirement during the 2017-2018 school year, but reserves the right to object to its implementation in 2018-2019 or thereafter.
4. Both parties agree that implementation of the Ramp Up program is experimental in nature and will continue on a year-to-year basis. The delivery of the program and assignment of duties will be reviewed jointly by the parties no later than March 28 of 2018 to decide if it will continue into the next year and on what terms it will continue.

Be it hereby agreed on this 21 day of March, 2017.

For the District:

For the SRREA:

  
Superintendent Dan Bittman

  
President Brenna Meunier

Memorandum of Understanding  
An Agreement Between  
ISD 47, Sauk Rapids-Rice Schools,  
And  
SRREA

**Subject: Ramp Up to Readiness Leadership**

Whereas the District (ISD 47) and the Union (SRREA) are parties to a collective bargaining agreement, and

Whereas the Agreement captures terms and conditions of employment for the Union, and

Whereas, the District and the Union desire to create new positions that will be collaborative in nature and allow the parties to work on the Ramp Up to Readiness program, and

Whereas, the District and the Union agree that a Leadership Team needs to be in place in order to begin the implementation of this program,

Therefore, let it be agreed that a Leadership Team shall be created by this MOU.

Be it also agreed that the Leadership Team shall be paid on an hourly basis at the curriculum rate found in the Master Agreement (Article VI, Section 6.7, on page 8).

Be it agreed that the duties of the Leadership Team shall be as follows:

- \* Attend Ramp Up to Readiness Leadership Planning Meetings
- \* Assist in making decisions regarding the Ramp Up to Readiness Training
- \* Lead grade level meetings regarding the lessons and activities in the Ramp Up program
- \* Be available to facilitators of Ramp Up programming to assist with questions and provide support
- \* Present the Ramp Up program, homework, and tools for delivering the lessons in a timely manner
- \* Have the option to modify and/or create lessons

Be it also agreed that this Leadership Team will be re-evaluated jointly by the parties no later than March 28 of 2018 to decide if it will continue into the next year and on what terms it will continue.

It is also agreed that participation on the Leadership Team is voluntary on the part of the employees and is in no way a managerial role with the cooperating instructors involved.

Be it hereby agreed on this 21 day of March, 2017.

For the District:

  
Superintendent Dan Bittman

For the SRREA:

  
President Brenna Meunier