

Memorandum of Understanding

Between

Sauk Rapids-Rice Principals' Association (SRRPA)

And

Independent School District 47, Sauk Rapids-Rice Public Schools (District)

WHEREAS, The District and the SRRPA are parties to a collective bargaining agreement, and

WHEREAS the Agreement captures terms and conditions of employment for the SRRPA, and

WHEREAS the District and the SRRPA wish to reinstate one Assistant Principal position at the Sauk Rapids-Rice Middle School and two Assistant Principal positions at the Sauk Rapids-Rice High School effective January 1, 2015 in order to comply with Minnesota Statute Sections 122A.40 and 122A.41 (teacher evaluation) and to complete required tasks, and

WHEREAS the three individuals currently serving as Administrative Deans, which include Robert Danneker, Jessica Messerich, and Tanya Peterson wish to serve as Assistant Principals, and

WHEREAS the District and the SRRPA wish to employ the above-named individuals as Assistant Principals effective January 1, 2015.

NOW, THEREFORE, IT IS HEREBY AGREED:

The District and SRRPA will recognize the transition as of January 1, 2015. The above named Assistant Principals will receive prorated salary and benefits based on the Sauk Rapids-Rice Principals' Agreement January 1, 2015 - June 30, 2015 for the first transition year, using a January 1, 2015 entry date into the unit.

Named Assistant Principals will be placed on Step 5 of the Principal Salary Matrix as of January 1, 2015 and remain on Step 5 for the 2015 - 2016 and 2016 - 2017 school years. Beginning with the 2017 - 2018 school year, Assistant Principals will progress on the Principal Salary Matrix in the same manner as other Principals.

Agreed to on this 15th day of December, 2014.

For the District:

Daniel Bettman
ISD 47 Superintendent

Lea J. Braun
ISD 47 School Board Chair

For the SRRPA:

Paul [Signature]
SRRPA President

Tanya Peterson
ISD 47 Employee

[Signature]
ISD 47 Employee

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ISD 47 Employee